



Policy for the prevention of bullying and harassment policy

Little Gem is an equal opportunity employer and as a part of this, has a zero tolerance policy towards discrimination, bullying and sexual harassment.

We will take all complaints of discrimination, bullying or sexual harassment with the utmost severity and will investigate accordingly.

All employees should feel able to report any unacceptable behaviours to any of their superiors without fear of reproach. Senior management (Ben, Natasha and Harriet) will investigate all reports and employees should feel reassured that raising issues of concern will not lead to any sort of come back on them.

It is important to understand that everyone will be treated fairly and equally no matter what their position within the company.

LITTLE GEM